Welcome to the Office for the Prevention of Harassment and Discrimination (OPHD)

The Office for the Prevention of Harassment and Discrimination (OPHD) supports the University policy [1] prohibiting discrimination and harassment of any person on the basis of their membership in a protected category. As part of this work, OPHD responds to complaints from persons who believe they have been subjected to discrimination, harassment, and/or retaliation on the basis of a protected category or activity. OPHD also has responsibility for preparing the annual written Affirmative Action Plan [2] and program for minorities and women, persons with disabilities, and covered veterans.

News

Because of a recent California appellate court ruling, the University has revised its Sexual Violence and Sexual Harassment Student Adjudication Framework [4] to clarify when hearings are held to resolve sexual misconduct cases. The Systemwide Title IX Office and Student Affairs has developed a presentation [5] to help educate UC community members about the changes. Read the related Op-Ed [6] from Systemwide Title IX Coordinator Suzanne Taylor.

Complaint Data*

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Race</th>
<th>Gender</th>
<th>Sexual Orientation</th>
<th>National Origin</th>
<th>Disability</th>
<th>Religion</th>
<th>Sexual Harassment</th>
<th>Sexual Violence</th>
<th>Total Internal Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY15-16</td>
<td>184</td>
<td>280</td>
<td>352</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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</tr>
<tr>
<td>FY16-17</td>
<td>24</td>
<td>41</td>
<td>47</td>
<td>20</td>
<td>37</td>
<td>88</td>
<td>15</td>
<td>52</td>
<td>81</td>
</tr>
<tr>
<td>FY17-18</td>
<td>19</td>
<td>50</td>
<td>70</td>
<td>22</td>
<td>38</td>
<td>99</td>
<td>7</td>
<td>55</td>
<td>135</td>
</tr>
</tbody>
</table>

* Complaints and allegations for Fiscal Year 2017-2018 as published August 2018.

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Links