

Welcome to the Office for the Prevention of Harassment and Discrimination (OPHD)

The Office for the Prevention of Harassment and Discrimination (OPHD) supports the University policy ^[1] prohibiting discrimination and harassment of any person on the basis of their membership in a protected category. As part of this work, OPHD responds to complaints from persons who believe they have been subjected to discrimination, harassment, and/or retaliation on the basis of a protected category or activity. OPHD also has responsibility for preparing the annual written Affirmative Action Plan ^[2] and program for minorities and women, persons with disabilities, and covered veterans.

News

Because of a recent California appellate court ruling, the University has revised its Sexual Violence and Sexual Harassment Student Adjudication Framework ^[4] to clarify when hearings are held to resolve sexual misconduct cases. The Systemwide Title IX Office and Student Affairs has developed a presentation ^[5] to help educate UC community members about the changes. Read the related Op-Ed ^[6] from Systemwide Title IX Coordinator Suzanne Taylor.

Complaint Data*

[Summary of Internal Complaint Allegations FY 2017-2018](#)

[Summary of Internal Allegations by Category](#)

[Total Internal Complaints by Fiscal Year](#)

* Complaints and allegations for Fiscal Year 2017-2018 as published August 2018.

Source URL: <http://ophd.ucsf.edu/welcome-to-aaeo>

Links

[1] <http://ophd.ucsf.edu/policies-guidelines>

[2] <http://ophd.ucsf.edu/interim-procedures-august-2012>

[3] <http://ophd.ucsf.edu/federal-state-and-local-resources>

[4] <https://policy.ucop.edu/doc/2710641/PACAOS-Appendix-E>

[5] <https://www.ucop.edu/title-ix/resources/student-adjudication-framework/interim-svhs-student-adjudication-framework-ppt.pdf>

[6] <https://dailybruin.com/2019/03/07/op-ed-in-face-of-legal-developments-uc-strives-to-ensure-integrity-of-title-ix-process/>