Welcome to the Office for the Prevention of Harassment and Discrimination (OPHD)

The Office for the Prevention of Harassment and Discrimination (OPHD) supports the University policy prohibiting discrimination and harassment of any person on the basis of their membership in a protected category. As part of this work, OPHD responds to complaints from persons who believe they have been subjected to discrimination, harassment, and/or retaliation on the basis of a protected category or activity. OPHD also has responsibility for preparing the annual written Affirmative Action Plan and program for minorities and women, persons with disabilities, and covered veterans.

News

Because of a recent California appellate court ruling, the University has revised its Sexual Violence and Sexual Harassment Student Adjudication Framework to clarify when hearings are held to resolve sexual misconduct cases. The Systemwide Title IX Office and Student Affairs has developed a presentation to help educate UC community members about the changes. Read the related Op-Ed from Systemwide Title IX Coordinator Suzanne Taylor.

Complaint Data*

<table>
<thead>
<tr>
<th></th>
<th>Summary of Internal Complaint Allegations FY 2017-2018</th>
<th>Summary of Internal Allegations by Category</th>
<th>Total Internal Complaints by Fiscal Year</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>FY15-16</strong></td>
<td>14</td>
<td>41</td>
<td>68</td>
</tr>
<tr>
<td><strong>FY16-17</strong></td>
<td>24</td>
<td>47</td>
<td>81</td>
</tr>
<tr>
<td><strong>FY17-18</strong></td>
<td>18</td>
<td>37</td>
<td>52</td>
</tr>
</tbody>
</table>

* Complaints and allegations for Fiscal Year 2017-2018 as published August 2018.

Source URL: https://ophd.ucsf.edu/welcome-to-aaeo

Links
- [1] https://ophd.ucsf.edu/policies-guidelines