Welcome to the Office for the Prevention of Harassment and Discrimination (OPHD)

The Office for the Prevention of Harassment and Discrimination (OPHD) supports the University policy [1] prohibiting discrimination and harassment of any person on the basis of their membership in a protected category. As part of this work, OPHD responds to complaints from persons who believe they have been subjected to discrimination, harassment, and/or retaliation on the basis of a protected category or activity. OPHD also has responsibility for preparing the annual written Affirmative Action Plan [2] and program for minorities and women, persons with disabilities, and covered veterans.

News

Because of a recent California appellate court ruling, the University has revised its Sexual Violence and Sexual Harassment Student Adjudication Framework [4] to clarify when hearings are held to resolve sexual misconduct cases. The Systemwide Title IX Office and Student Affairs has developed a presentation [5] to help educate UC community members about the changes. Read the related Op-Ed [6] from Systemwide Title IX Coordinator Suzanne Taylor.

Complaint Data*

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Summary of Internal Complaint Allegations FY 2017-2018</th>
<th>Summary of Internal Allegations by Category</th>
<th>Total Internal Complaints by Fiscal Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY15-16</td>
<td>141</td>
<td>187</td>
<td>280</td>
</tr>
<tr>
<td>FY16-17</td>
<td>24</td>
<td>47</td>
<td>81</td>
</tr>
<tr>
<td>FY17-18</td>
<td>50</td>
<td>70</td>
<td>135</td>
</tr>
</tbody>
</table>

* Complaints and allegations for Fiscal Year 2017-2018 as published August 2018.

Source URL: https://ophd.ucsf.edu/welcome-to-aaeo

Links
[1] https://ophd.ucsf.edu/policies-guidelines