

## Policies & Guidelines

### Policies

[Sexual Violence and Sexual Harassment Policies and Procedures](#) [2]

[UC Policy on Discrimination, Harassment, and Affirmative Action in the Workplace](#) [3]  
(Effective February 14, 2018)

[Personnel Policy 21: Nondiscrimination in Employment](#) [4] (Effective for staff as of July 1, 2012)

[UC Nondiscrimination & Affirmative Action Policy Statement for UC Publications regarding Employment Practices](#) [5]

[University of California Nondiscrimination Policy for Students](#) [6]

[UCSF Policy on Service and Assistance Animals](#) [7]

- [UCSF Health ? Service Animals FAQ](#) [8]

### Guidelines

[Recruitment and Retention of Faculty](#) [9]

[University of California guidelines for academic and staff Affirmative Action compliance programs for minorities and women, individuals with disabilities, and covered veterans](#) [10]

### Equal Opportunity Posters

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**Source URL:** <https://ophd.ucsf.edu/policies-guidelines>

#### Links

[1] <http://ucop.edu/local-human-resources/op-life/sexual-harassment-violence-support.html>

[2] <http://sexualassault.ucsf.edu/policies>

[3] <http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct>

[4] <http://policy.ucop.edu/doc/4010394/PPSM-21>

[5] <http://policy.ucop.edu/doc/4000377/NondiscrimPub>

[6] <http://policy.ucop.edu/doc/2710540/PACAOS-Appendix-C>

[7]

[https://ophd.ucsf.edu/sites/aaeo.ucsf.edu/files/Campus\\_Administrative\\_Policies\\_Service\\_and\\_Assistance\\_Animals\\_01-15.pdf](https://ophd.ucsf.edu/sites/aaeo.ucsf.edu/files/Campus_Administrative_Policies_Service_and_Assistance_Animals_01-15.pdf)

- [8] [https://ophd.ucsf.edu/sites/aaeo.ucsf.edu/files/Service\\_Animal\\_Patient\\_FAQ\\_04062021.pdf](https://ophd.ucsf.edu/sites/aaeo.ucsf.edu/files/Service_Animal_Patient_FAQ_04062021.pdf)
- [9] [http://www.ucop.edu/academic-personnel-programs/\\_files/documents/affirmative.pdf](http://www.ucop.edu/academic-personnel-programs/_files/documents/affirmative.pdf)
- [10] <http://policy.ucop.edu/doc/4000378/GdInsAACompliPgrms>
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